

COMPLIANCE WORKING RECORD

Equal opportunity reporting data validator

Fictional sample. Requires tailoring and responsible review.

Document control

Field	Value
Document type	Equal opportunity reporting data validator
Document reference	FICTIONAL-ACCESS-EMPLOYMENT-1
Jurisdiction	Customer-approved US scope
Version	1
Status	Named accessibility and employment prepared
Prepared by	Fictional responsible reviewer
Prepared on	2026-10-09T18:00:00Z
Rule pack	2026-10-09.access-employment.1
Generated	October 9, 2026

Purpose and boundary

Validate the specifically supported bct-eeo1-workforce-v1 dataset against selected EEO-1 Component 1 coding and snapshot instructions.

Validate exact employer/establishment identities, snapshot dates, complete declared populations, employee uniqueness, active-on-snapshot dates, included/excluded records and source-approved job/sex/race codes. Reconcile all supplied employees into exact per-establishment/job/sex/race counts. Preserve excluded and unresolved rows separately. The internal preparation schema is not an official upload file and does not infer demographics or current filing duties.

This browser preparation retains original customer evidence and selected source-approved criteria. Actual manual tests, authorization, delivery, signatures, employment status and legal applicability remain responsible human decisions. PDF checks cover only supported structural indicators, not semantic accessibility or conformance. No external scan, filing, remote AI or provider is called. Exact sources stay in this browser unless explicitly saved through paid private cloud saving.

Approved scope and accessibility and employment method

Fictional selected exact originals and approved criteria only. Replace every fictional fact before use.

Scope approval. FICTIONAL-SCOPE-1

Approved method. Fictional approved accessibility/employment method 1. Source. f1. Locator. /methodVersion. Approver. Fictional authorized method approver. Approval date. 2026-01-02T12:00:00Z

Population statement. Declared complete population. Customer-declared scope count. 1

EEO-1 workforce preparation cells scope inputs

The first 20 exact task rows appear here. Displayed values are bounded to 1000 characters. Complete typed rows and exact values remain in Excel and JSON.

ID	Facts
1	Exact scope ID. SCOPE-1 Name. Fictional Northfield eeo scope Version. 1 Owner. Fictional accountable owner Jurisdiction. Customer-approved US scope Instrument. Fictional explicit selected instrument Operative instrument version. Customer-approved EEO instruction selection 2024 Instrument Source Id. f1 Instrument Locator. /instrumentVersion Effective From. 2026-01-01 Effective Through. Scope Basis. Fictional accountable approval of exact selected task scope. No legal applicability is inferred. Approved By. Fictional responsible scope approver Approved At. 2026-01-02T12:00:00Z Population Mode. Declared complete population Declared named output count. 1 Original source file ID. f2 Original JSON record pointer. /scopes/0 Original source binding. Exact JSON record Supporting evidence IDs. ["PROOF-scopes-SCOPE-1"]

Report Schemas

The first 20 exact task rows appear here. Displayed values are bounded to 1000 characters. Complete typed rows and exact values remain in Excel and JSON.

ID	Facts
1	Schema Id. SCHEMA-1 Exact scope ID. SCOPE-1 Supported workforce schema version. bct-eeo1-workforce-v1 Reporting Year. 2026 Snapshot From. 2026-10-01 Snapshot Through. 2026-10-09 Job Codes. ["CUSTOMER-JOB-1"] Sex Codes. ["CUSTOMER-SEX-1"] Race Codes. ["CUSTOMER-RACE-1"] Source Version. Fictional current customer-approved instruction selection Approved By. Fictional workforce schema approver Approved At. 2026-01-02T12:00:00Z Original source file ID. f2 Original JSON record pointer. /reportSchemas/0 Original source binding. Exact JSON record Supporting evidence IDs. ["PROOF-reportSchemas-SCHEMA-1"]

Establishments

The first 20 exact task rows appear here. Displayed values are bounded to 1000 characters. Complete typed rows and exact values remain in Excel and JSON.

ID	Facts
1	Establishment Id. EST-1 Exact scope ID. SCOPE-1 Schema Id. SCHEMA-1 Employer Ref. FICTIONAL-EMPLOYER-1 Address. Fictional exact establishment address Industry. Fictional supplied industry code Snapshot On. 2026-10-08 Declared Employees. 2 Original source file ID. f2 Original JSON record pointer. /establishments/0 Original source binding. Exact JSON record Supporting evidence IDs. ["PROOF-establishments-EST-1"]

Employee Rows

The first 20 exact task rows appear here. Displayed values are bounded to 1000 characters. Complete typed rows and exact values remain in Excel and JSON.

ID	Facts
1	Record Id. EMPLOYEE-ROW-1 Exact scope ID. SCOPE-1 Establishment Id. EST-1 Person Ref. FICTIONAL-PERSON-1 Snapshot On. 2026-10-08 Hired On. 2026-01-05 Terminated On. Job Code. CUSTOMER-JOB-1 Sex Code. CUSTOMER-SEX-1 Race Code. CUSTOMER-RACE-1 Included. Yes Exclusion Basis. Original source file ID. f2 Original JSON record pointer. /employeeRows/0 Original source binding. Exact JSON record Supporting evidence IDs. ["PROOF-employeeRows-EMPLOYEE-ROW-1"]
2	Record Id. EMPLOYEE-ROW-2 Exact scope ID. SCOPE-1 Establishment Id. EST-1 Person Ref. FICTIONAL-PERSON-2 Snapshot On. 2026-10-08 Hired On. 2026-01-05 Terminated On. Job Code. CUSTOMER-JOB-1 Sex Code. CUSTOMER-SEX-1 Race Code. CUSTOMER-RACE-1 Included. Yes Exclusion Basis. Original source file ID. f2 Original JSON record pointer. /employeeRows/1 Original source binding. Exact JSON record Supporting evidence IDs. ["PROOF-employeeRows-EMPLOYEE-ROW-2"]

Evidence

The first 20 exact task rows appear here. Displayed values are bounded to 1000 characters. Complete typed rows and exact values remain in Excel and JSON.

ID	Facts
1	Evidence Id. PROOF-scopes-SCOPE-1 Exact scope ID. SCOPE-1 Record Type. scopes Record Id. SCOPE-1 File Id. f2 Source Sha256. deca4a4aca88fd55a8b18843fc3a55667e0823cf12406c694cca10597aea224f Locator. /scopes/0 Conclusion. Supports Reviewer. Fictional exact source reviewer Reviewed At. 2026-10-09T18:00:00Z Evidence Type. Original reviewed task evidence

ID	Facts
2	Evidence Id. PROOF-reportSchemas-SCHEMA-1 Exact scope ID. SCOPE-1 Record Type. reportSchemas Record Id. SCHEMA-1 File Id. f2 Source Sha256. deca4a4aca88fd55a8b18843fc3a55667e0823cf12406c694cca10597aea224f Locator. /reportSchemas/0 Conclusion. Supports Reviewer. Fictional exact source reviewer Reviewed At. 2026-10-09T18:00:00Z Evidence Type. Original reviewed task evidence
3	Evidence Id. PROOF-establishments-EST-1 Exact scope ID. SCOPE-1 Record Type. establishments Record Id. EST-1 File Id. f2 Source Sha256. deca4a4aca88fd55a8b18843fc3a55667e0823cf12406c694cca10597aea224f Locator. /establishments/0 Conclusion. Supports Reviewer. Fictional exact source reviewer Reviewed At. 2026-10-09T18:00:00Z Evidence Type. Original reviewed task evidence
4	Evidence Id. PROOF-employeeRows-EMPLOYEE-ROW-1 Exact scope ID. SCOPE-1 Record Type. employeeRows Record Id. EMPLOYEE-ROW-1 File Id. f2 Source Sha256. deca4a4aca88fd55a8b18843fc3a55667e0823cf12406c694cca10597aea224f Locator. /employeeRows/0 Conclusion. Supports Reviewer. Fictional exact source reviewer Reviewed At. 2026-10-09T18:00:00Z Evidence Type. Original reviewed task evidence
5	Evidence Id. PROOF-employeeRows-EMPLOYEE-ROW-2 Exact scope ID. SCOPE-1 Record Type. employeeRows Record Id. EMPLOYEE-ROW-2 File Id. f2 Source Sha256. deca4a4aca88fd55a8b18843fc3a55667e0823cf12406c694cca10597aea224f Locator. /employeeRows/1 Conclusion. Supports Reviewer. Fictional exact source reviewer Reviewed At. 2026-10-09T18:00:00Z Evidence Type. Original reviewed task evidence

Actions

The first 20 exact task rows appear here. Displayed values are bounded to 1000 characters. Complete typed rows and exact values remain in Excel and JSON.

EEO-1 workforce preparation cells

The first 20 prepared output rows appear here. Complete rows remain in Excel and JSON.

ID	Result
EST-1	Item. EST-1 Scope ID. SCOPE-1 Establishment. EST-1 Employer. FICTIONAL-EMPLOYER-1 Snapshot. 2026-10-08 Declared included. 2 Actual included. 2 Actual excluded. 0 Submission. Internal validation only Result. Prepared for review
EMPLOYEE-ROW-1	Item. EMPLOYEE-ROW-1 Scope ID. SCOPE-1 Establishment. EST-1 Job category code. CUSTOMER-JOB-1 Sex code. CUSTOMER-SEX-1 Race/ethnicity code. CUSTOMER-RACE-1 Exact employee count. 2 Result. Prepared for review

Named accessibility and employment draft sections

The first 20 prepared output rows appear here. Complete rows remain in Excel and JSON.

ID	Result
SCHEMA-1	<p>Item. SCHEMA-1 Scope ID. SCOPE-1 Title. Supported workforce dataset validation Decision. Prepared for review Draft text. Internal schema. bct-eeo1-workforce-v1. Selected year. 2026. Source version. Fictional current customer-approved instruction selection</p> <p>Snapshot window. 2026-10-01 through 2026-10-09</p> <p>Exact establishments. 1. Included rows. 2. Reconciled cross-tab total. 2</p> <p>Codes remain exact customer-selected data. No demographic values, filing obligations or official uploads are inferred.</p> <p>This browser preparation retains original customer evidence and selected source-approved criteria. Actual manual tests, authorization, delivery, signatures, employment status and legal applicability remain responsible human decisions. PDF checks cover only supported structural indicators, not semantic accessibility or conformance. No external scan, filing, remote AI or provider is called. Exact sources stay in this browser unless explicitly saved through paid private cloud saving.</p>

Accountable accessibility and employment actions

The first 20 prepared output rows appear here. Complete rows remain in Excel and JSON.

Accessibility and employment draft. SCHEMA-1. Prepared for review

Complete source-supported draft text appears below and remains in Excel and JSON.

Internal schema. bct-eeo1-workforce-v1. Selected year. 2026. Source version. Fictional current customer-approved instruction selection

Snapshot window. 2026-10-01 through 2026-10-09

Exact establishments. 1. Included rows. 2. Reconciled cross-tab total. 2

Codes remain exact customer-selected data. No demographic values, filing obligations or official uploads are inferred.

This browser preparation retains original customer evidence and selected source-approved criteria. Actual manual tests, authorization, delivery, signatures, employment status and legal applicability remain responsible human decisions. PDF checks cover only supported structural indicators, not semantic accessibility or conformance. No external scan, filing, remote AI or provider is called. Exact sources stay in this browser unless explicitly saved through paid private cloud saving.

Review findings

1 actual scopes. 2 named outputs. 0 unresolved findings.

The first 100 findings and 1000 characters per displayed field appear here. Complete findings remain in the data exports.

Kind	ID	Result	Finding
Original scopes source	SCOPE-1	Matched	Every exact task fact matches the original bytes.
Original reportSchemas source	SCHEMA-1	Matched	Every exact task fact matches the original bytes.
Original establishments source	EST-1	Matched	Every exact task fact matches the original bytes.
Original employeeRows source	EMPLOYEE-ROW-1	Matched	Every exact task fact matches the original bytes.
Original employeeRows source	EMPLOYEE-ROW-2	Matched	Every exact task fact matches the original bytes.

Selected exact attachments

ID	Filename	Bytes	SHA-256
f1	fictional-approved-access-employment-rules.json	143	b13dca1591441ef8e60395b8128095f020fe055435be292896e859f442ea67f7
f2	fictional-original-access-employment-records.json	2249	deca4a4aca88fd55a8b18843fc3a55667e0823cf12406c694cca10597aea224f

Unresolved items and limitations

The first 100 unresolved items appear here, with 1000 characters per preview. Complete findings remain in Excel and JSON.

- This browser preparation retains original customer evidence and selected source-approved criteria. Actual manual tests, authorization, delivery, signatures, employment status and legal applicability remain responsible human decisions. PDF checks cover only supported structural indicators, not semantic accessibility or conformance. No external scan, filing, remote AI or provider is called. Exact sources stay in this browser unless explicitly saved through paid private cloud saving.

Limitations

- This browser preparation retains original customer evidence and selected source-approved criteria. Actual manual tests, authorization, delivery, signatures, employment status and legal applicability remain responsible human decisions. PDF checks cover only supported structural indicators, not semantic accessibility or conformance. No external scan, filing, remote AI or provider is called. Exact sources stay in this browser unless explicitly saved through paid private cloud saving.

Official sources

Source	Provision	Date	Link
--------	-----------	------	------

Source	Provision	Date	Link
US Equal Employment Opportunity Commission: 2024 EEO-1 Component 1 Instruction Booklet	Selected reporting-year 2024 workforce snapshot, establishment, job category, sex and race/ethnicity preparation instructions. Historical instructions do not establish a current filing duty or deadline; current operative collection rules require customer confirmation.. Validate exact employer/establishment identities, snapshot dates, complete declared populations, employee uniqueness, active-on-snapshot dates, included/excluded records and source-approved job/sex/race codes. Reconcile all supplied employees into exact per-establishment/job/sex/race counts. Preserve excluded and unresolved rows separately. The internal preparation schema is not an official upload file and does not infer demographics or current filing duties. This source does not validate unsupplied populations, authenticate actual tests or approve the customer result.	October 9, 2026	https://www.eeocdata.org/pdfs/2024_EEO_1_Component_1_Instruction_Booklet.pdf